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**COMMONWEALTH OF VIRGINIA  
 DEPARTMENT OF PROFESSIONAL AND  
 OCCUPATIONAL REGULATION**

Effective January 1, 2020: NIC now requires ALL candidates who sit for any NIC practical examination to use only viricidal, bactericidal and fungicidal disinfecting WIPES. Spray disinfectant is no longer allowed in the testing rooms and will be confiscated. Candidates may remove wipes from a larger container and place in a closable plastic bag, copy and apply to the outside of the bag the appropriate manufacturers label and utilize in the examination with no issues. This change is in effect now.

**NAIL TECHNOLOGY EXAMINATION  
 CANDIDATE INFORMATION BULLETIN**

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Please refer to our website to check for the most updated information at [www.psiexams.com](http://www.psiexams.com)

## EXAMINATIONS BY PSI SERVICES LLC

This Candidate Information Bulletin provides information about the examination and application process for becoming licensed as cosmetologists in the State of Virginia. The Department of Professional and Occupational Regulation (Department) has contracted with PSI LLC (PSI) to conduct its examinations.

### STATE LICENSURE REQUIREMENTS

In order to receive a Nail Technician license in the Commonwealth of Virginia, you must pass both a NIC Theory and Practical examination within one year of the date of your first examination and you must meet **ONE** of the following requirements:

1. Completion of an approved nail technician training program in a Virginia licensed nail technician school or a Virginia public school nail technician program approved by the Virginia Department of Education. **Required Documentation: Completed Training and Experience Verification Form, which you can download from PSI's website, complete as directed and upload to your PSI account.**
2. Successful completion of 150 hours of nail technician training which is substantially equivalent to the Virginia program that is obtained outside of the Commonwealth of Virginia, but within the United States and its territories. **Required Documentation: Upload to your PSI account your diploma, official school transcript or written verification from the Licensing Board in the State where the 150 hours were received, any of which should indicate that you successfully completed 150 hours of instruction.**
3. Completion of a substantially equivalent nail technician course (consisting of less than 150 hours of training) and six months of nail technician work experience. Both training and experience must be obtained outside the Commonwealth of Virginia, but within the United States and its territories. **Required Documentation: Upload to your PSI account your certificate, diploma or other documentation verifying successful completion of the Nail Technician course AND a completed Training and Experience Verification Form, which you can download from PSI's website and complete as directed.**
4. Completion of the Virginia apprenticeship program in nail care. **Required Documentation: A completed Department of Labor and Industry Form available from your apprenticeship representative. The original form must be mailed directly to PSI. Copies will not be accepted.**
5. Nail Technician training obtained in any Virginia State Institution. **Required Info: Please be prepared to enter your VA Nail Technician License # and Expiration Date on your Examination and License application. Required Documentation: Completed Training and Experience Verification Form, which you can download from PSI's website, complete as directed and upload to your PSI account.**
6. Applying to take the Nail Tech *Instructor* examination. **Required Info: Please be prepared to enter your VA Nail Tech License # and Expiration Date on your Examination and License application.**
7. Previously licensed in Virginia by examination and past the reinstatement period (two years or more since your previous license expired). **Required Documentation: PSI will obtain Verification from the Virginia Board for Barbers and Cosmetology.**

### TEMPORARY PERMITS

If you are requesting the Board to issue a Temporary Permit on your behalf, you must properly complete your application with the required sponsorship information and signatures in place. Once your application has been reviewed and approved, the request for a permit will be processed and forwarded to the Board for final approval and permit issuance. You can expect the temporary permit to be issued approximately five days following approval to take the exam. Temporary Permits are issued only once and are valid for 45 days following the date of your initial examination.

### CRIMINAL CONVICTIONS

Any Candidate who has a conviction must indicate this on their application and submit a Criminal Conviction Reporting Form and a State Police Report requested within the last 3 months by uploading to their home page. Convictions adjudicated as a minor in the juvenile court system do not need to be reported on the application.

Individuals with criminal convictions are required to submit a Virginia State Police Criminal History Report and a criminal conviction reporting form (which you can download from the forms section on PSI's website). The report must include all pages (including the cover sheet) and contain a red stamp. The report may be uploaded to your PSI account if it is in color, to depict the red stamp.

## EXPIRED LICENSE

### How to Reinstate an Expired License

1. If your license has been expired for less than two years, contact the Board at (804) 367-8509.
2. If your license has been expired for more than two years, apply directly with PSI and follow the prompts. You will be required to take both the current theory and practical examinations again.

## ENDORSEMENT LICENSE REQUIREMENTS

If you hold a license in a state other than Virginia, contact the Board at (804) 367-8509.

## **EXAMINATION ELIGIBILITY REQUIREMENTS**

### Become eligible to take the examination:

Complete the *Licensure by Examination Application* online at [vacos.useclarus.com](http://vacos.useclarus.com). NOTE: The on-line system allows for the uploading of documents such as the Training and Experience Verification Form, proof of identification, and any supporting documentation required to complete the application. Payment for the on-line application is required to be made in the form of a credit/debit card.

If you are unable to submit your application online, you may mail the completed application, including all required documents to:

**PSI/Virginia Barber Cosmetology Program**  
PO Box 887  
Wheat Ridge, CO 80034  
[www.psiexams.com](http://www.psiexams.com)  
[vacos@psionline.com](mailto:vacos@psionline.com)  
[va.cos.brighttrac.com](http://va.cos.brighttrac.com)  
(855) 229-9302

- Within 5 calendar days of the application received date, you will be notified, via email, that your application has been approved or that your application is deficient (specifying the outstanding requirements).
- Upon approval, PSI will email a confirmation notice. You will then be responsible for contacting PSI to pay and schedule for the examination.
- You must pass both a NIC Theory and Practical (if applicable) examination within one year of the initial examination date.
- If you fail the examination, you may retest an unlimited number of times during the one (1) year eligibility period.
- Applications are valid for one (1) year and you must submit a new application and fee if you have failed to pass both portions of the examination. You will need to retake the entire examination including any previously passed parts.

NOTE: All fees are **non-refundable** and **non-transferable**.

## FIRST TIME CANDIDATES

### Application Requirements

As a part of the application, the following items must be uploaded to your account with PSI:

- A current 2" x 2" passport color photo taken within the last six months to reflect your current appearance. It must be sized so that your head is approximately 1 inch from the bottom of the chin to the top of the head. It must be taken in front of a plain, white background and be a full-face view, directly facing the camera with a neutral facial expression. Selfies are not accepted. If these requirements are not met, you will receive notification that you need to submit a new photo and your application will remain incomplete until the photo meets the requirements.
- Any required documents that coincide with your method of applying for Licensure (i.e. Virginia education requires Training and Experience and Verification form).
- Criminal history (if applicable).
- A copy of Social Security Card or VA DMV Photo ID (Driver's License). Please upload the document that matches what you provided on the DPOR application.
- Examination Agreement Form: Please select a practical location and sign the Informed Consent and Waiver Agreement section. Once completed, please upload this Agreement to your account. This form can be found under Virginia's Forms section online.



If you are not approved because of an incomplete application, discrepancies, missing documentation, including signatures, you will be contacted by PSI and your application will be pending until you make the necessary and requested corrections.

Should any document listed above be under a different name than the name provided on your application, legal documentation of name change (i.e. marriage certificate, divorce decree, petition for name change) must be uploaded to your PSI account.

## EXAMINATION SCHEDULING PROCEDURES

Once you are approved by the Department, you will receive an email confirmation from PSI. It is your responsibility to contact PSI to pay and schedule for the examination.

### EXAMINATION FEES

Practical Examination	\$86
Theory Examination	\$86
Practical Examination (Retake)	\$86
Theory Examination (Retake)	\$86

**NOTE: EXAMINATION FEES ARE NOT REFUNDABLE OR TRANSFERABLE. THE EXAMINATION FEE IS VALID FOR ONE YEAR FROM THE DATE OF PAYMENT.**

### ON-LINE (WWW.PSIEXAMS.COM)

For the fastest and most convenient test scheduling process, it is recommended that candidates register for the exams using the Internet. Candidates register online by accessing PSI's registration website at [www.psiexams.com](http://www.psiexams.com). Internet registration is available 24 hours a day.

- Candidates will need to Log onto PSI's website and create an account. Email address and first and last name are required. The information provided must match exactly with the information PSI has on file. For candidates that may have registered before, **check the box next to "Check here to attempt to locate existing records for you in the system"**.
- Candidates will be asked to select the examination and enter their PSI ID# which is included in the authorization to test email that is sent by PSI once the application is determined to be complete. The record will be found and the candidate will now be ready to pay for and schedule the exam. Candidates will enter their zip code and a list of the testing sites closest to the zip code entered will appear. The candidate will select the desired test site and available dates will appear. For issues with scheduling contact PSI at (833) 310-6427 for help.

### TELEPHONE (833-310-6427)

For telephone registration, you will need a valid credit card (VISA, MasterCard, American Express or Discover). PSI registrars are available Monday through Friday between 7:30 am and 10:00 pm, and Saturday-Sunday between 9:00 am and 5:30 pm, Eastern Time.

### RESCHEDULING/CANCELING AN EXAMINATION APPOINTMENT

You may cancel and reschedule an examination appointment without forfeiting your fee if your *cancellation notice is received 2 days before the scheduled examination date*. For example, for a Monday appointment, the cancellation notice would need to be received on the previous Saturday. You may call PSI at (833) 310-6427.

**Note: A voicemail or email message is not an acceptable form of cancellation. Please use the PSI Website or call PSI to speak directly to a Customer Service Representative.**

### RETAKE A FAILED EXAMINATION

It is not possible to make a new examination appointment on the same day you have taken an examination; this is due to processing and reporting results. A candidate who tests unsuccessfully on a Wednesday can call the next day, Thursday, and retest as soon as Friday, depending upon space availability. You may access a registration form at [www.psiexams.com](http://www.psiexams.com). You may also call PSI at ((833) 310-6427.



### MISSED APPOINTMENT OR LATE CANCELLATION

If you miss your appointment, you will not be able to take the examination as scheduled. Further you will forfeit your examination fee, if you:

- Do not cancel your appointment 2 days before the scheduled examination date;
- Do not appear for your examination appointment;
- Are not checked in by your scheduled start time;
- Do not present proper identification when you arrive for the examination.

### EXAMINATION ACCOMMODATIONS

All examination centers are equipped to provide access in accordance with the Americans with Disabilities Act (ADA) of 1990, and reasonable accommodations may be made in meeting a candidate's testing needs. Candidates with disabilities or those who require reasonable and appropriate testing accommodations are not guaranteed improved performance or test completion.

Applicants with disabilities or those who would otherwise have difficulty taking the examination should request for alternative arrangements by [Clicking Here](#).

#### **Requirements for exam accommodation requests:**

You are required to submit documentation from the medical authority or learning institution that rendered a diagnosis. Verification must be uploaded to PSI on the letterhead stationery of the authority or specialist and include the following:

- Description of the disability and limitations related to testing
- Recommended accommodation/modification
- Name, title and telephone number of the medical authority or specialist
- Original signature of the medical authority or specialist

If you are requesting the following, please select Other.

- ESL Accommodation (If English is not your primary language and you are taking the English version of the examination), you may qualify for additional time for your test by requesting an ESL authorization from PSI, specifically time and a half. Please include:
  - A personal letter requesting the authorization; and
  - A letter from your English instructor or sponsoring company (on company letterhead), certifying that English is not your primary language.

### EXAMINATION SITE CLOSING FOR AN EMERGENCY

In the event that severe weather or another emergency forces the closure of an examination site on a scheduled examination date, your examination will be rescheduled. PSI personnel will attempt to contact you in this situation. However, you may check the status of your examination schedule by calling (833) 310-6427. Every effort will be made to reschedule your examination at a convenient time as soon as possible. You may also check our website at [www.psiexams.com](http://www.psiexams.com).

## **THEORY EXAMINATION SITE LOCATIONS**

Following are the examination centers where you may take the Virginia licensing examinations. Virginia candidates can only test at the examination centers listed below. They are not allowed to test out-of-state.

#### **ALEXANDRIA AREA**

**205 S. Whiting St  
The Landmark Building, Suite 608  
Alexandria, VA 22304**

*The Brainseed Testing Center is located at 205 S. Whiting Street, Suite 608 (6th floor), Alexandria, VA 22304. The Center is located within The Landmark Building and is easily accessible from I-395. From the North or South, take Exit #3A (Duke/Landmark. Take a right on S. Walker, right on Stevenson Avenue and a left on to S. Whiting Street. Free parking is available above ground and in the underground parking garage.*

*From the East, take the Capital Beltway (I-95 South) to I-395 North. Take a right on S. Walker, right on Steven Avenue and a left on to S. Whiting Street. Free parking is available above ground and in the underground parking garage. Call 703-825-3036 if location assistance is needed.*



## **CHARLOTTESVILLE**

**2114 Angus Road, Suite #105-B**

**Charlottesville, VA 22901**

*If going West on US-250, turn right onto US-29N/N Emmet St. Continue on Emmet Street and turn left on Angus Rd.*

*If going East on US-250, turn left onto US-29N/N Emmet St. Continue on Emmet Street and turn left on Angus Rd.*

## **FREDERICKSBURG AREA**

**2217 Princess Anne Street, Suite 105-11**

**Fredericksburg, VA 22401**

*From Richmond: 95S exit 130A, SR-3E 1.5 miles, turn right on US-1N. Go 1.7 miles, turn right on Princess Anne St., go 0.3 miles. Turn left into General Washington Executive Center across from Carl's Ice Cream. From Washington DC: 95S exit 133A toward Falmouth. Go approximately 2 miles, turn right on Route 1S. Go over bridge and turn left on Princess Anne St., go 0.3 miles. Turn left into General Washington Executive Center, across from Carl's Ice Cream.*

## **HARRISONBURG AREA**

**2322 Blue Stone Hills Drive, Suite 280**

**Harrisonburg, VA 22801**

*Chestnut Ridge Road and then take the first right on to Blue Stone Hills Drive. The Center is the second building on the right.*

## **HERNDON AREA**

**205 Van Buren St., Ste 140**

**Herndon, VA 20170**

*Start on Saarinen Cir toward Dulles Access Rd. Merge onto VA-267 E/Dulles Access Toll Rd toward Herndon/Chantilly/Fairfax Co Pkwy. Take exit, EXIT 10, toward Herndon/Chantilly. Turn left onto VA-228/Centreville Rd. Continue to follow VA-228. Turn right onto Herndon Pkwy. Turn right onto Van Buren St.*

## **NORFOLK AREA**

**861 Glenrock Rd., Ste 105**

**Norfolk, VA 23502**

*Take Ramp onto US-13 (North Military Hwy)-0.6 miles and then Turn RIGHT (East) onto Poplar Hall Dr-0.5 miles, then turn left (North) onto Glenrock Rd-(drive approx. 1/2 block)-0.1 miles. Arrive-Circle East Building on left at Mall (Parking) Entrance. When you come into the lobby, take the first hallway to the right, first door on the right.*

## **RICHMOND**

**Moorefield VI Building**

**620 Moorefield Park Drive, Suite 205**

**Richmond, VA 23236**

*From I-64E, take the Parham Rd exit and turn right. N Parham Rd/VA-73 S becomes VA-150 S/Chippendale Pkwy. Merge onto VA-76 S/Powhite Pkwy. Merge onto Midlothian Turnpike West. Turn left on Moorefield Park Dr.*

## **ROANOKE AREA**

**5115 Bernard Dr, Suite 104**

**Roanoke, VA 24018**

*From VA-419 - Head southeast on VA-419 towards Springwood Park Dr. Turn right onto Bernard Dr. The office will be on the left. If you reach Penn Forest Blvd, you've gone too far. When you come into the main entrance, take the stairs or elevator down to the first floor.*

*From US-220 S - Take ramp right for US-220BR/VA-419 North toward Salem. Turn right onto VA-419N/Electric Road. Bear left onto Bernard Dr. The office will be on the left. If you reach Penn Forest Blvd, you've gone too far. When you come into the main entrance, take the stairs or elevator down to the first floor.*

## **VIENNA AREA**

**1919 Gallows Rd, Suite 360**

**Vienna, VA 22182**

*From I-495 S - Take exit 47 A-B to merge onto VA-7 W/Leesburg Pike towards Tyson's Corner. Use the left lane to turn left onto Gallows Rd. Turn left at the first cross street onto Boone Blvd. The complex will be your right. The building where the test center is located is on the left side of the circle drive. Take the elevator to the third floor. The test center is in suite 360.*

*Surface and garage parking is available on site. The first hour is free. It is \$4 for 1-2 hours and \$6 for anything above that. Parking will be validated. Please give yourself extra time to park when arriving to take your exam.*



## **VIRGINIA BEACH**

**484 Viking Dr, Suite 105**

**Virginia Beach, VA 23452**

*From I-264E - take exit 19A for Lynnhaven Pkwy S. Merge onto Lynnhaven Pkwy S. In about ½ mile turn right onto Viking Dr. The office is in the second building on the right.*

*From VA-615/Princess Anne Rd going north - turn left onto Seaboard Plaza. In about 2.5 miles turn left onto VA-149/Princess Anne Rd. In 1 mile, turn right onto VA-410/Holland Rd. In about 4 miles, turn right onto VA-414N/Lynnhaven Pkwy. In roughly 2.5 miles, turn left onto Viking Dr. The office is in the second building on the right.*

*Suite 105 is located on the first floor. For easiest access, park on the left side of the lot. If you enter on the south side entrance (this would be the entrance on the left side of the building when looking straight at the building), the PSI test center will be the first door on your left once you walk in.*

## **PRACTICAL EXAMINATION SITE LOCATIONS**

### **CHESAPEAKE**

**Hampton Inn & Suites**

**1421 North Battlefield Blvd**

**Chesapeake, VA 23320**

*Follow I-95 S and I-64 E to Chesapeake. Take exit 290A-290B from I-64 E. Merge onto N Battlefield Blvd. Make a U-turn at Volvo Pkwy. Turn right onto Coastal Way, then turn left.*

### **SPRINGFIELD**

**Comfort Inn**

**6560 Loisdale Court**

**Springfield, VA 22150**

*Head south on VA-617 S / Amherst Ave toward Cumberland Ave. Turn left onto VA-789 / Commerce St. Keep straight onto Loisdale Rd.*

### **RICHMOND**

**DoubleTree**

**by Hilton Richmond Airport**

**445 International Center Drive**

**Sandston, VA 23150**

### **LYNCHBURG**

**Hampton Inn & Suites**

**3600 Liberty Mountain Dr**

**Lynchburg, VA 24502**

*Follow US-29 S toward Danville. Turn left onto Liberty Mountain Dr.*

### **ROANOKE**

**Holiday Inn**

**4468 Starkey Road**

**Roanoke, VA 24018**

## **REPORTING TO THE EXAMINATION SITE**

On the day of the examination, you should arrive at least 30 minutes before your appointment. This extra time is for sign-in, identification, and familiarizing you with the examination process. *If you arrive late, you may not be admitted to the examination site and you will forfeit your examination registration fee.*

For security and identification purposes, all candidates will have their fingerprint taken during the examination check-in.

### **REQUIRED IDENTIFICATION AT EXAMINATION SITE**

You must provide 2 forms of VALID (not expired) identification. One must be a VALID form of government-issued identification (Driver's License, State ID, Passport, Military ID) which bears your signature and has your photograph OR a CURRENT public high school ID which has your photograph, name and be for the current school year. If you have graduated from high school, your ID is only valid until September 1 of that year. The second ID must have your signature and preprinted legal name. All identification provided must match the legal name that you registered under to take the examination. If the name in the PSI system does not match the name on your government-issued ID and 2nd form of ID, you will not be permitted to take the examination and the examination fee will be forfeited.





## SECURITY PROCEDURES

The following security procedures apply during examinations:

- Word-for-word translation dictionaries are not allowed.
- Calculators are not allowed.
- All personal belongings of candidates should be placed in the secure storage provided at each site prior to entering the examination room. Personal belongings **include, but are not limited to**, the following items:
  - **Electronic devices of any type, including cellular / mobile phones, recording devices, electronic watches, cameras, pagers, laptop computers, tablet computers (e.g., iPads), music players (e.g., iPods), smart watches, radios, or electronic games.**
  - **Bulky or loose clothing or coats** that could be used to conceal recording devices or notes. For security purposes outerwear such as, but not limited to: open sweaters, cardigans, shawls, scarves, hoodies, vests, jackets and coats are not permitted in the testing room. **In the event you are asked to remove the outerwear, appropriate attire, such as a shirt or blouse should be worn underneath.**
  - **Hats or headgear not worn for religious reasons** or as religious apparel, including hats, baseball caps, or visors.
  - **Other personal items**, including purses, notebooks, reference or reading material, briefcases, backpacks, wallets, pens, pencils, other writing devices, food, drinks, and good luck items.
- Although secure storage for personal items is provided at the examination site for your convenience, PSI is not responsible for any damage, loss, or theft of any personal belongings or prohibited items brought to, stored at, or left behind at the examination site. PSI assumes no duty of care with respect to such items and makes no representation that the secure storage provided will be effective in protecting such items. If you leave any items at the examination site after your examination and do not claim them within 30 days, they will be disposed of or donated, at PSI's sole discretion.
- Person(s) accompanying an examination candidate may not wait in the examination center, inside the building or on the building's property. This applies to guests of any nature, including drivers, children, friends, family, colleagues or instructors.
- No smoking, eating, or drinking is allowed in the examination center.
- During the check in process, all candidates will be asked if they possess any prohibited items. Candidates may also be asked to empty their pockets and turn them out for the proctor to ensure they are empty. The proctor may also ask candidates to lift up the ends of their sleeves and the bottoms of their pant legs to ensure that notes or recording devices are not being hidden there.
- Proctors will also carefully inspect eyeglass frames, tie tacks, or any other apparel that could be used to harbor a recording device. Proctors will ask to inspect any such items in candidates' pockets.
- If prohibited items are found during check-in, candidates shall put them in the provided secure storage or return these items to their vehicle. PSI will not be responsible for the security of any personal belongings or prohibited items.
- Any candidate possessing prohibited items in the examination room shall immediately have his or her test results invalidated, and PSI shall notify the examination sponsor of the occurrence.
- Any candidate seen giving or receiving assistance on an examination, found with unauthorized materials, or who violates any security regulations will be asked to surrender all examination materials and to leave the examination center. All such instances will be reported to the examination sponsor.
- Once candidates have been seated and the examination begins, they may leave the examination room only to use the restroom, and only after obtaining permission from the proctor. Candidate will not receive extra time to complete the examination.

## **TAKING THE THEORY EXAMINATION (COMPUTER BASED)**

The examination will be administered via computer. You will be using a mouse and computer keyboard.

### IDENTIFICATION SCREEN

You will be directed to a semiprivate testing station to take the examination. When you are seated at the testing station, you will be prompted to confirm your name, identification number, and the examination for which you are registered.

### TUTORIAL

Before you start your examination, an introductory tutorial is provided on the computer screen. The time you spend on this tutorial, up to 15 minutes, DOES NOT count as part of your examination time. Sample questions are included following the tutorial so that you may practice answering questions, and reviewing your answers.





## TEST QUESTION SCREEN

The “function bar” at the top of the test question provides mouse-click access to the features available while taking the examination.

One question appears on the screen at a time. During the examination, minutes remaining will be displayed at the top of the screen and updated as you record your answers.



The screenshot shows a test interface. At the top, there is a function bar with icons for Mark, Comments, Goto, Help, and End. Below this, a status bar displays: Question: 3 of 40, Answered: 2, Unanswered: 1, Marked: 0, View: All, Time Left(Min): 359. The main question area contains the text: "3. What do the stars on the United States of America's flag represent?" followed by a text input field. Below the input field, it says "(Choose from the following options)" and lists four options: "1. Presidents", "2. Colonies", "3. States", and "4. Wars", each with an unchecked checkbox. At the bottom of the question area, there are two buttons: "<< Back" and "Next >>".

**IMPORTANT:** After you have entered your responses, you will later be able to return to any question(s) and change your response, provided the examination time has not run out.

## EXAMINATION REVIEW

While taking the theory examination, examinees will have the opportunity to provide comments on any questions. Comments may be entered by clicking the Comments link of the function bar of the test question screen.

These comments will be analyzed by PSI examination development staff. PSI does not respond to individuals regarding these comments, all substantive comments are reviewed. **This is the only review of examination materials available to candidates.**

## **SCORE REPORTING**

Examination results for both theory and practical are provided to you immediately following completion of the examination. The minimum score required to pass both the theory and practical examination is 75. When you complete the examination, you will receive a score report indicating “FAIL” or “PASS”.

## DUPLICATE SCORE REPORTS

You may request a duplicate score report after completing the examination by emailing [scorereport@psionline.com](mailto:scorereport@psionline.com) or by calling (833) 310-6427.

## **PREPARATION TIPS FOR THE THEORY EXAMINATION**

The following suggestions will help you prepare for the examination.

- Planned preparation increases your likelihood of passing.
- Start with a current copy of this Candidate Information Bulletin and use the examination content outline as your starting point.
- Take notes on what you study. Putting information in writing helps you commit it to memory and it is also an excellent business practice. Underline or highlight key ideas that will help with a later review.
- Discuss new terms or concepts as frequently as you can with colleagues. This will test your understanding and reinforce ideas.
- Your studies will be most effective if you study frequently, for periods of about 45 to 60 minutes. Concentration tends to wander when you study for longer periods of time.

## EXAMINATION CONTENT OUTLINE AND REFERENCE MATERIALS

### PRACTICAL EXAMINATION DRESS CODE

You should dress professionally, as you would when you are working in a shop. You are not allowed to have your name, your school name, or a shop name on your professional attire or kit.

### THEORY EXAMINATION

The Virginia NIC Theory Examination includes Virginia State Laws and Regulations.

- 10 Virginia State questions are included within the Virginia NIC Theory Examination.

The reference for these questions are found in the Virginia Board for Barbers & Cosmetology Regulations: <http://www.dpor.virginia.gov/Boards/BarberCosmo/>. Click on the “Laws and Regulations” tab. Following is the correct regulation for each profession.

- Cosmetology, Barber, Nail Tech, Wax Tech - 18 VAC 41-20
- Esthetician, Master Esthetician - 18 VAC 41-70
- Tattooer, Permanent Cosmetic Tattooer (PCT), Master PCT - 18 VAC 41-50
- Body Piercing - 18 VAC 41-60

Please note that the Virginia State Law questions are only provided in English.

### NIC EXAMINATION CONTENT OUTLINES

Please see the following NIC Content Outline pages with details on what you will be tested on for both your theory and practical examinations, a checklist of items that will be needed for your practical examination, and references used for both examinations.



## NATIONAL NAIL TECHNOLOGY THEORY EXAMINATION

### CANDIDATE INFORMATION BULLETIN (CIB)

*Please visit your examination provider's website OR [www.nictesting.org](http://www.nictesting.org) for the most current bulletin prior to testing.*

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**The National Nail Technology Theory Examination is the licensure examination for Nail Technicians, which is developed by the National-Interstate Council of State Boards of Cosmetology (NIC). This bulletin contains IMPORTANT INFORMATION regarding the examination, including content outline covered by the theory examination, sample questions and answers, and references. The time allowed for the Nail Technology Theory Examination is 90 minutes.**

For each NIC National Theory Examination, there are TWO (2) parts to every Candidate Information Bulletin (CIB) stored as separate documents:

- **Examination Content and Important Instructions** – This provides information about the scope of content covered in the Theory examination and information and guidelines related to administration of the Theory examination.
- **References** – This provides a list of references used to develop and support the content covered in the examination. The references are always the same for the Theory and Practical examinations.

**BE CERTAIN TO DOWNLOAD AND/OR PRINT AND REVIEW BOTH DOCUMENTS THAT MAKE UP THE NIC EXAMINATION CIB.**

**PLEASE REVIEW ALL INFORMATION CAREFULLY!**

### IMPORTANT INSTRUCTIONS

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- Do not leave the examination area without permission. Permission must be obtained to leave the examination area for any reason, including restroom usage or at the completion of the examination. Picture ID is required for re-entry into the examination.
- With the exception of verbal instructions, the proctors and examination administration personnel are not allowed to communicate with candidates.
- If you have an emergency situation please notify the proctor.
- The following provides examples of materials and actions that are prohibited during the examination administration:
  - Possession of cellular phones, watches (of any kind), pagers, tablets, computers, projectors, cameras, or any other electronic or recording devices, printed materials, or handwritten notes.
  - Communicating to other candidates or any examiner.
  - Exhibiting disruptive behavior.
    - *The above referenced items or actions are not an exhaustive list. Failure to comply with any of these conditions or exhibiting ANY behavior that suggests an effort to cheat will result in your immediate dismissal from the examination and your actions reported to the proper authorities.*

## NAIL TECHNOLOGY THEORY EXAMINATION CONTENT OUTLINE

The following outlines the scope of content covered by the NIC National Nail Technology Theory Examination. The percentages represent the percentage of items from each domain. The examination is comprised of 110 items, of which 100 items are weighted and contribute to the candidate's final score.

### 1A: Scientific Concepts - Infection Control and Safety Practices (15%)

1. Identify how disease and infection are caused and transmitted
2. Recognize and utilize infection control principles
  - a. Levels of infection control
  - b. Process of infection control (e.g., dispensing products, disposal of materials)
3. Apply blood exposure procedures
4. Identify adverse reactions to products or services
5. Utilize Safety Data Sheets (SDS)
6. Identify ways to prevent work injuries (e.g., ventilation, ergonomics)

### 1B: Scientific Concepts - Anatomy and Physiology (15%)

1. Identify functions, parts, and structure of the:
  - a. nails
  - b. skin
2. Recognize disorders and diseases of the:
  - a. nails
  - b. skin
3. Recognize signs and symptoms of disorders, diseases, and conditions of the:
  - a. nails
  - b. skin
4. Identify bones of the:
  - a. arms and hands
  - b. legs and feet
5. Identify muscles and recognize their functions in the:
  - a. arms and hands
  - b. legs and feet

### 1C: Scientific Concepts - Chemistry of Nail Products (10%)

1. Explain purpose and effects of product ingredients
2. Recognize interaction between chemicals
3. Recognize physical changes
4. Recognize chemical reactions

### 2A: Nail Technology Procedures - Client Consultation and Documentation (5%)

1. Identify elements of a client consultation and documentation
2. Evaluate condition of client's nails and skin
3. Recognize conditions that would prohibit service (contraindications)
4. Determine services or products

2B: Nail Technology Procedures - Nail Service Tools (8%)

1. Identify purpose and function of:
  - a. Nail equipment (e.g., electric file, pedicure basin)
  - b. Nail implements (e.g., nail clippers, cuticle pusher)
  - c. Nail supplies and materials (e.g., cotton, buffer)
  - d. Nail products (e.g., polish, lotion)
2. Follow practices for safe use of tools

2C: Nail Technology Procedures - Nail Service Preparation (5%)

1. Perform set-up of work station service area
2. Perform client and practitioner sanitation

2D: Nail Technology Procedures - Manicure and Pedicure Services (18%)

1. Perform procedures for basic manicure and/or pedicure service
  - a. Trim and shape nails
  - b. Soak
  - c. Cuticle maintenance
  - d. Cleanse nails
  - e. Buff nails
  - f. Exfoliate
  - g. Perform basic massage
    1. Identify mechanics of massage movements
      - a. Effleurage
      - b. Petrissage
      - c. Friction
      - d. Tapotement
    2. Recognize effects of massage types
      - a. Effleurage
      - b. Petrissage
      - c. Friction
      - d. Tapotement
  - h. Completion of service
2. Recognize purpose and procedures for add-on services
  - a. Paraffin
  - b. Masks and essential oils
  - c. Gel polish
  - d. Thermal (e.g., stone, towel)

2E: Nail Technology Procedures - Perform Application Maintenance and Removal Procedures for Nail Enhancement Services (20%)

1. Nail tip
2. Acrylics
3. Light-cured gels
4. Powder dip

2F: Nail Technology Procedures - Perform Post-Service Procedures (4%)

## NAIL TECHNOLOGY SAMPLE QUESTIONS

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The following sample questions are similar to those on the NIC Nail Technology Theory Examination. Each question is followed by four answer options. Only one option is correct. Correct answers (keys) are listed following the sample questions.

1. Pumice stone is used in pedicuring as
  - a. an abrasive.
  - b. a bleach.
  - c. a lubricant.
  - d. an astringent.
  
2. What is the **FIRST** step in performing a manicure?
  - a. Shape the nails
  - b. Soften the cuticles
  - c. Clean under free edge
  - d. Remove old polish
  
3. Where should all manicuring cosmetic supplies be kept when not being used?
  - a. On a clean shelf
  - b. On the manicuring table
  - c. In a clean manicuring kit
  - d. In clean, closed containers
  
4. Which one of the following is a condition in which the cuticle splits around the nail?
  - a. Hangnails
  - b. Pterygium
  - c. Onychophagy
  - d. Onychorrhexis
  
5. Nerves and blood vessels are found in the nail
  - a. bed.
  - b. wall.
  - c. plate.
  - d. grooves.
  
6. An antiseptic is used in manicuring to
  - a. bleach the nails.
  - b. treat minor cuts.
  - c. smooth corrugated nails.
  - d. give the nails a high sheen.
  
7. After each use, manicuring implements should be
  - a. wiped with a towel.
  - b. wiped with a tissue.
  - c. cleansed and disinfected.
  - d. placed in dry storage.

8. For which one of the following are oil manicures recommended?
- a. Leuconychia
  - b. Split nails
  - c. Brittle nails
  - d. Prevention of infection
9. What is the actively growing part of the nail?
- a. Lunula
  - b. Matrix
  - c. Mantle
  - d. Free edge
10. What should be applied to a split in the nail before wrapping it?
- a. Top coat
  - b. Base coat
  - c. Adhesive glue
  - d. Nail hardener

**KEY: 1: A, 2: D, 3: D, 4: A, 5: A, 6: B, 7: C, 8: C, 9: B, 10: C**





**NATIONAL NAIL TECHNOLOGY  
PRACTICAL EXAMINATION**

**CANDIDATE INFORMATION BULLETIN (CIB)**

**EXAMINATION CONTENT AND IMPORTANT ADMINISTRATION INSTRUCTIONS**

Please visit your official examination provider website OR [www.nictesting.org](http://www.nictesting.org) for the most current bulletin prior to testing.

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The National Nail Technology Practical Examination is the licensure examination for Nail Technology, which is developed by the National-Interstate Council of State Boards of Cosmetology (NIC).

This bulletin contains **IMPORTANT INFORMATION** regarding the NIC National Nail Technology Practical Examination content and Administration for Nail Technology core services.

For each NIC National Practical Examination, there are multiple parts to every Candidate Information Bulletin (CIB) stored as separate documents:

- **Important Instructions and Examination Core Domain Content**– This contains information and guidelines related to administration of the Practical examination and information about the scope of content covered in the core sections of the Practical examination.
- **References** – This is a list of references used to develop and support the content covered in NIC examinations.

The references will always be the same for both Theory and Practical examinations.

**BE CERTAIN TO DOWNLOAD AND/OR PRINT AND REVIEW ALL DOCUMENTS THAT MAKE UP THE NIC EXAMINATION CIB.**

**PLEASE REVIEW ALL INFORMATION CAREFULLY!**

**IMPORTANT INSTRUCTIONS**

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- Do not leave the examination area without permission. Permission must be obtained to leave the examination area for any reason, including restroom usage or at the completion of the examination. **Picture ID is required for re-entry into the examination.**
- Candidates are required to bring a supply kit for their own use.
  - It is the candidate's responsibility to make certain they have a sufficient quantity of supplies that have been properly cleaned and disinfected and that implements are in proper working order.
  - The kit will be used during the examination as dry storage and is considered part of the work area. The kit must be kept closed, except when removing materials for a particular service.
  - Candidates may remove items, supplies, etc., from the kit at any time, however nothing may be returned to the kit.
  - All examinations are administered in a testing environment.
  - Candidates are evaluated at all times. Continue working until you have completed the entire section or time has elapsed.
  - **EPA registered, disinfectant WIPES that demonstrate bactericidal, fungicidal, and virucidal properties must be used. DISINFECTANT SPRAYS ARE NO LONGER ALLOWED IN THE TESTING ENVIRONMENT.**
- Due to standardization of the NIC National Examinations, proctors and examiners are required to adhere to the following standards:
  - The verbal instructions will be read twice for each section of the examination.
  - With the exception of verbal instructions, the proctors are not allowed to communicate with candidates.

## NIC National Nail Technology Practical Examination

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- Examiners are not allowed to speak with candidates.  
Candidates requesting information during the examination will be told one of the following statements:
  - “Do the best you can with what you have available.”
  - “Do as you were taught.”
- If a candidate experiences an emergency, please notify the proctor by raising your hand.
- Candidates will be given time to set up the universal (also known as general) supplies they will use throughout the examination.
  - Each section of the examination has a maximum time allowance, with the exception of those specified as untimed sections.
  - Once candidates have completed all tasks in the section, please step back or turn the hand toward the examiner (in the case of nail sections) to indicate they have finished.
  - In the event that all candidates complete a section before the time has elapsed, the examiners will proceed to the next section of the examination.
  - When the timer goes off, all candidates must stop working and step back or turn the hand toward the examiner (in the case of nail services) IMMEDIATELY.
- During all phases of the examination, candidates must follow all appropriate public protection and infection control procedures and maintain a safe work area.
  - In the event of a blood exposure incident, candidates will be expected to follow the NIC Blood Exposure Procedure.

### **Failure to do so may result in your dismissal from the examination.**

- *Be sure to contact your examination provider to obtain the most current version of, and any addendums to, the NIC Blood Exposure Procedure, OR go to [www.nictesting.org](http://www.nictesting.org) for a current downloadable copy.*
- **If a candidate does not follow infection control procedures, or allows the work area to become and remain unsafe, the result may be a failing score for the examination.**
- The following provides examples of materials and actions that are prohibited during the examination administration:
  - Possession of cellular phones, watches (of any kind), pagers, tablets, computers, projectors, cameras, or any other electronic or recording devices, printed materials, or handwritten notes.
  - Purses, bags, coats, hats, and any other personal items not directly needed to complete the examination are not allowed.
  - Exhibiting disruptive behavior.
  - Communicating to other candidates or any examiner.
    - *The above referenced items or actions are not an exhaustive list. Failure to comply with any of these conditions or exhibiting ANY behavior that suggests an effort to cheat will result in the immediate dismissal from the examination and the candidate’s actions reported to the proper authorities.*
- **All supplies must be labeled in English.** When an original manufacturer’s label is required, there can be NO handwritten or any other type of labeling. Original manufacturers’ labels must have English and may also include other languages. All non-manufacturers created labels must be only in English.
  - Original manufacturer’s labels are *required* for all disinfectants and hand sanitizers.
  - **EPA-registered disinfectant WIPES that demonstrate bactericidal, fungicidal, and virucidal properties must be used. DISINFECTANT SPRAYS ARE NO LONGER ALLOWED IN THE TESTING ENVIRONMENT.** Please refer to the “*Suggested Examination Supplies*” section to see any further state specific requirements for supplies and products.
  - Simulated products are *not* allowed for disinfectants and hand sanitizers.
  - **NO AEROSOLS OR DISINFECTANT SPRAYS** are allowed in the testing environment.
  - Candidates **MUST** wear gloves when using disinfectant.

## NIC National Nail Technology Practical Examination

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- Candidates are to perform all tasks, utilizing products and supplies, as they were taught. There is, however, a section titled “*Suggested Examination Supplies*” provided following the “Content Domains” section of this bulletin for items that a candidate may *possibly* utilize in a section.

### NIC MANNEQUIN HAND REQUIREMENTS

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**Please refer to your state specific guidelines for mannequin hand requirements.**

**If your state requires the use of a mannequin head(s) or hand(s):**

- If candidates are required to use a mannequin hand(s), it is the candidate’s responsibility to come prepared for the examination.
- Mannequin hands must be an entire hand and cannot have removable digits.
- Mannequin heads and hands must be approved by the examination state/vendor prior to admittance into the examination.

### **SPECIAL ATTENTION!**

The following information is vital and specific to the  
NIC National Nail Technology Practical Examination:

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- Candidates will be evaluated on proper designation of materials that are disposed. Candidates are ***required*** to bring and use the following supplies for the appropriate disposal of materials:
  - Container labeled “**To be disinfected**”
  - Container labeled “**Soiled linens**”
  - Container labeled “**Trash**”
- It is specified that there is ***more than one client*** represented for the purpose of this examination. A new client is introduced and must be prepared for during the course of the examination (see Nail Technology Practical Examination Content Domains Sections).
- The following sections are ***new*** to the Nail Technology Practical Examination:
  - Removal of Sculptured Nail (Content Domain Section 6)
- **Candidates are expected to brace any time they are working around the eye and mouth areas.**
- Candidates are not allowed to label products as single-use items.
- ***Monomer must be low-odor/less-odor and factory sealed in its original container with manufacturer’s label.***
- ***Polymer must be in its original container with manufacturer’s label.***  
(Please check State specific examination provider’s guidelines)
- ***Primer (if used) must be in original container with manufacturer’s label.***
- Candidates **MUST** wear gloves when using disinfectant.

## NAIL TECHNOLOGY PRACTICAL EXAMINATION CONTENT DOMAIN SECTIONS

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The scope of the National Nail Technology Practical Examination includes 7 (seven) core domain sections. The Core Domain Sections are based on the national job analysis.

1. **Work Area Preparation, Client Preparation, and Set Up of Supplies** (15 minutes)
2. **Manicure and Polish Application** (20 minutes)
3. **Work Area and *New* Client Preparation, and Set Up of Supplies** (10 minutes)
4. **Nail Tip Application and Blending** (20 minutes)
5. **Sculptured Nail** (20 minutes)
6. **Removal of Sculptured Nail** (20 minutes)
7. **Blood Exposure Procedure** (Individually Timed, 5 minutes per candidate)

## **CONTENT DOMAINS**

### **1. WORK AREA PREPARATION, CLIENT PREPARATION, AND SET UP OF SUPPLIES (15 minutes)**

**Proctor – Verbal Instructions:** Read to all candidates:

*“You will prepare your work area for your client.”*

*“You will set up the universal supplies you will use throughout the examination.”*

*“You will also set up the supplies for the manicure and polish application.”*

*“You will prepare your client for the services.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 15 minutes to complete this section.”*

*“You will be informed when you have 8 minutes remaining.”*

*“Do not demonstrate any procedures until the verbal instructions are given and you are instructed to begin.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

**Candidates will be evaluated on the following tasks:**

- 1.1 Disinfects all work areas completely with product labeled in English as EPA-registered bactericidal, virucidal, and fungicidal disinfectant**
- 1.2 Sanitizes hands with product labeled in English**
- 1.3 Universal supplies are labeled in English**
- 1.4 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section**

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination, we will now proceed.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working.”*

## 2. MANICURE AND POLISH APPLICATION (20 minutes)

**Proctor – Verbal Instructions:** Read to all candidates:

*“You will perform a manicure and polish application.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 20 minutes to complete this section.”*

*“You will be informed when you have 10 minutes remaining.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

**Candidates will be evaluated on the following tasks:**

- 2.1 Manicure supplies are labeled in English
- 2.2 Implements and supplies are visibly clean
- 2.3 Performs a basic manicure
- 2.4 Prepares nails and applies RED nail polish

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination. Please do nothing until the next verbal instructions are given.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working. Please do nothing until the next verbal instructions are given.”*

2.5 Final appearance of the manicure

2.6 Final appearance of polish application

**Examiner – Verbal Instructions:** Read to each candidate individually after the final appearance of nails have been examined:

*“Please do nothing until the next verbal instructions are given.”*

**Proctor – Verbal Instructions:** Read to all candidates once examiners have completed assessment for this section:

*“All examiners have indicated they are ready to proceed.”*

*“You will remove the polish from the nails and properly dispose of supplies used in the previous section of the examination.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 5 minutes to complete this section.”*

*“You will be informed when you have 2 minutes remaining.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

Candidates will be evaluated on the following tasks:

**2.7 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section**

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination, we will now proceed.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working.”*

**Proctor – Verbal Instructions:** Read when all examiners have indicated they have completed their assessment.

*“Examiners please rotate at this time.”*

### 3. WORK AREA AND NEW CLIENT PREPARATION, AND SET UP OF SUPPLIES (10 minutes)

**Proctor – Verbal Instructions:** Read to all candidates:

*“You will prepare your work area for a NEW client.”*

*“You will set up the universal supplies you will use for the remainder of the examination.”*

*“You will also set up for the following sections of the examination:*

*Nail Tip Application and Blending*

*Sculptured Nail Service*

*Removal of Sculptured Nail”*

*“You will prepare your client for the services.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 10 minutes to complete this section.”*

*“You will be informed when you have 5 minutes remaining.”*

*“Do not demonstrate any procedures until the verbal instructions are given and you are instructed to begin.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

*(1) “The instructions will be repeated.”*

*(2) “You may begin.”*

**Candidates will be evaluated on the following tasks:**

- 3.1 Disinfects all work areas completely with product labeled in English as EPA-registered bactericidal, virucidal, and fungicidal disinfectant**
- 3.2 Sanitizes hands with product labeled in English**
- 3.3 Universal supplies are labeled in English**
- 3.4 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section**

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination, we will now proceed.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working.”*



## 4. NAIL TIP APPLICATION AND BLENDING (20 minutes)

**Proctor – Verbal Instructions:** Read to all candidates:

(Note to Proctor - Choose any finger)

*“You will perform nail tip application and blending.”*

*“You will apply the nail tip to the \_\_\_\_\_ finger.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 20 minutes to complete this section.”*

*“You will be informed when you have 10 minutes remaining.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

**Candidates will be evaluated on the following tasks:**

- 4.1 Nail tip application and blending supplies are labeled in English
- 4.2 Implements and supplies are visibly clean
- 4.3 Prepares for nail tip application
- 4.4 Selects full-well tip and attaches to nail plate of assigned finger
- 4.5 Trims, shapes, and blends nail tip

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination. Please do nothing until the next verbal instructions are given.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working. Please do nothing until the next verbal instructions are given.”*

- 4.6 Final appearance of finished nail tip

**Examiner – Verbal Instructions:** Read to each candidate individually after the final appearance of nails have been examined:

*“Please do nothing until the next verbal instructions are given.”*

- 4.7 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section

**Proctor – Verbal Instructions:** Read to all candidates once examiners have completed assessment for this section:

*“All examiners have indicated they are ready to proceed.”*

## 5. SCULPTURED NAIL (20 minutes)

**Proctor – Verbal Instructions:** Read to all candidates:

(Note to Proctor - Choose any finger)

*“You will sculpt a nail on the \_\_\_\_\_ finger.”*

*“You must use a manufacturer sealed, low-odor/less-odor product.” (Check your state-specific testing guidelines for product requirements.)*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 20 minutes to complete this section.”*

*“You will be informed when you have 10 minutes remaining.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

**Candidates will be evaluated on the following tasks:**

**5.1 Sets up sculptured nail supplies. Products *MUST* be in original container and have manufacturer’s label in English**

**5.2 Implements and supplies are visibly clean**

**5.3 Prepares nail plate for sculptured nail**

**5.4 Sculpts a nail to extend the free edge of assigned finger**

**5.5 Shapes, contours, and finishes sculptured nail**

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination. Please do nothing until the next verbal instructions are given.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working. Please do nothing until the next verbal instructions are given.”*

**5.6 Final appearance of sculptured nail**

**Examiner – Verbal Instructions:** Read to each candidate individually after the final appearance of nails have been examined:

*“Please do nothing until the next verbal instructions are given.”*

**5.7 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section**

**Proctor – Verbal Instructions:** Read to all candidates once examiners have completed assessment for this section:

*“All examiners have indicated they are ready to proceed.”*

## 6. REMOVAL OF SCULPTURED NAIL (20 minutes)

**Proctor – Verbal Instructions:** Read to all candidates:

*“You will perform a removal of the sculptured nail.”*

*“You will be expected to follow all client protection, safety and infection control procedures.”*

*“You will have 20 minutes to complete this section.”*

*“You will be informed when you have 10 minutes remaining.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

(2) *“You may begin.”*

**Candidates will be evaluated on the following tasks:**

**6.1 Sculptured nail removal supplies are labeled in English**

**6.2 Implements and supplies are visibly clean**

**6.3 Removes sculptured nail**

**6.4 Smooths and finishes the natural nail**

**Proctor – Verbal Instructions:** Read if all candidates have turned the hand to indicate they have completed the section before the timing has elapsed:

*“All candidates have indicated they have completed this section of the examination. Please do nothing until the next verbal instructions are given.”*

**Proctor – Verbal Instructions:** Read if the timer goes off before all candidates have turned the hand:

*“Please stop working. Please do nothing until the next verbal instructions are given.”*

**6.5 Final assessment of sculptured nail removal**

**Examiner – Verbal Instructions:** Read to each candidate individually after the final appearance of nails have been examined:

*“Please do nothing until the next verbal instructions are given.”*

**6.6 Items to be disinfected, soiled linens, and trash are disposed of in a correct manner throughout section**

**Proctor – Verbal Instructions:** Read to all candidates once examiners have completed assessment for this section:

*“All examiners have indicated they are ready to proceed.”*

## 7. BLOOD EXPOSURE PROCEDURE (Individually Timed, 5 minutes per candidate)

**Proctor – Verbal Instructions:** Read to all candidates:

*“You will demonstrate the blood exposure procedure.”*

*“You will imagine the following scenario: During a service, you have sustained a minor cut to your index finger. The injury is such that you can continue with the service. The injury has not yet contaminated your work area or the client. You are expected to demonstrate the proper procedure for a blood exposure.”*

*“You are expected to follow all client protection, safety and infection control procedures.”*

*“You will be instructed individually by the examiner to demonstrate the Blood Exposure Procedure.”*

*“You will have 5 minutes to complete this section.”*

*“You will be informed when you have 2 minutes remaining.”*

*“Do not begin to demonstrate the Blood Exposure Procedure until instructed individually by the examiner to do so.”*

*“Turn the hand toward the examiner to indicate you have finished.”*

(1) *“The instructions will be repeated.”*

**Examiner – Verbal Instructions:** Read to each candidate individually:

*“Please demonstrate the Blood Exposure Procedure.”*

**Candidates will be evaluated on the following tasks:**

- 7.1 **First aid supplies and materials are labeled in English**
- 7.2 **Removes materials from first aid kit**
- 7.3 **Supplies and materials are visibly clean**
- 7.4 **Cleans injured area with antiseptic**
- 7.5 **Covers injury with dressing that is absorbent and secured**
- 7.6 **Disposes of all contaminated supplies**
- 7.7 **Candidate protects injury with glove or finger cot**

**Examiner – Verbal Instructions:** Read to each candidate individually:

*“Please do nothing until the next verbal instructions are given.”*

## CANDIDATE SUMMARY AND FINAL CLEANUP

**Proctor - Verbal Instructions:** Read at the conclusion of the examination:

*“All examiners have indicated they have completed their assessment.”*

*“Make sure that all kit supplies and disposable materials are taken with you.”*

*“This concludes the National Interstate Council of State Boards of Cosmetology, National Nail Technology Practical Examination.”*

*“Thank you for your participation.”*

## ***SUGGESTED EXAMINATION SUPPLIES***

### **Information related to labeling of supplies:**

- ALL supplies must be labeled in English
- Original manufacturers' labels MUST have English and may be multi-language
- All other created labels must be only English

### **SUGGESTED SUPPLIES**

- acetone/polish remover
- adhesive
- base coat
- buffer(s)
- candidate supply kit to serve as dry storage area (**must be closeable**)
- container labeled "items to be disinfected"
- container labeled "soiled linens"
- container labeled "trash"
- cotton
- cuticle pusher
- cuticle softener
- dappen dish(es)
- EPA-registered disinfectant wipes with manufacturer's label that demonstrate bactericidal, fungicidal, and virucidal properties must be used (**must be actual disinfectant wipes**)
- finger bowl with water
- first aid kit
- foil removal wraps
- gloves
- hand sanitizer with manufacturer's label (**must be real product**)
- mannequin hand(s) with artificial nails attached (**must be entire hand; cannot have removable digits.**)
- massage product
- nail brush
- nail cleanser
- nail clipper and/or tip trimmer
- nail file(s)
- nail form(s)
- nail tips
- oil
- paper towels
- red polish
- sculptured nail brush
- sculptured nail products – monomer, polymer  
***Monomer must be low-odor/less-odor and factory sealed in its original container with manufacturer's label.***  
***Polymer must be in its original container with manufacturer's label. (Please check State specific examination guidelines)***  
***Primer (if used) must be in original container with manufacturer's label.***
- top coat
- towel(s)



## NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **BARBERING (BARBER STYLING, BARBER, BARBER 1)**

#### REFERENCES

*Pivot Point Fundamentals: Barbering*, (101B – 113B)

©2018 Pivot Point International, Inc.

1st Edition, 1st Printing, March 2018

ISBN 978-1-940593-96-8

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

*Milady Standard Barbering*

2017, 6<sup>th</sup> Edition

ISBN: 9781305100558

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

### **BODY PIERCING**

#### REFERENCES

*APP Procedure Manual*

2013 Edition

Association of Professional Piercers

[safepiercing.org](http://safepiercing.org)

Customer Service: [info@safepiercing.org](mailto:info@safepiercing.org)

1.888.888.1277

*The Piercing Bible*

March 2009

Elayne Angel

<http://piercingbible.com/>

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

### **COSMETOLOGY & HAIR DESIGN**

#### REFERENCES

*Cosmetology Career Concepts*

CLIC International

2014

Pottsville, PA 17901



## NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

*Milady Standard Cosmetology + Foundations*

2023, 14<sup>th</sup> Edition

ISBN: 9780357871492

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Pivot Point Fundamentals: Cosmetology, (101-113)*

©2016 Pivot Point International, Inc.

1st Edition, 1st Printing, November 2016.

ISBN 978-1-940593-56-2

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

*Today's Class: Cosmetology 1, Cosmetology, 2, Basic Esthetics 1 & 2, Nail Technician*

2016

Melior, Inc.

<https://www.todaysclass.com/index.html>

877-224-0435

### SUPPLEMENTAL REFERENCES

*Milady Standard Cosmetology*

2016, 13<sup>th</sup> Edition

ISBN: 9781285769417

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Salon Fundamentals Cosmetology*

2014, 3<sup>rd</sup> Edition, 1<sup>st</sup> Printing. September 2014

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

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This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **ELECTROLOGY**

#### **REFERENCES**

*Milady's Hair Removal Techniques: A Comprehensive Manual*

2004, 1<sup>st</sup> Edition

ISBN: 9781401815554

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Salon Fundamentals Esthetics*

2013, 2<sup>nd</sup> Edition, 11<sup>th</sup> printing, 2<sup>nd</sup> Edition, August 2013

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

#### **SUPPLEMENTAL REFERENCES**

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Salon Fundamentals Esthetics – A Resource for Your Skin Care Career*

2007, 10<sup>th</sup> printing, 2<sup>nd</sup> Edition, September 2012

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399



## NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **ESTHETICS**

#### **REFERENCES**

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Pivot Point Fundamentals: Esthetics*, (101E – 111E)

©2020 Pivot Point International, Inc.

1st Edition, 1st Printing, December 2020

ISBN 978-1-951862-26-8

Pivot Point International, Inc.

<https://www.pivot-point.com/shop/>

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

#### **SUPPLEMENTAL REFERENCES**

*Milady Standard Advanced Esthetics*

2013, 2<sup>nd</sup> Edition

ISBN: 9781111139094

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Salon Fundamentals Esthetics*

2013, 2<sup>nd</sup> Edition, 11<sup>th</sup> printing, 2<sup>nd</sup> Edition, August 2013

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

*The Epidermal Cell Therapy Skillsbook*

2015

Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat

L. Saphonia Gee



## NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **ESTHETICS-ADVANCED PRACTICE (AP)**

#### **REFERENCES**

*Milady Standard Advanced Esthetics*

2013, 2<sup>nd</sup> Edition

ISBN: 9781111139094

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Skin Care: Beyond the Basics*

2012, 4<sup>th</sup> Edition

Mark Lees

Milady

ISBN: 9781435487451

Contact: [Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

#### **SUPPLEMENTAL REFERENCES**

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*The Epidermal Cell Therapy Skillsbook*

2015

Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat

L. Saphonia Gee



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Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **HAIR REMOVAL TECHNOLOGY (Rel. 6.1.2018) & WAX TECHNOLOGY**

#### **REFERENCES**

*Milady Standard Advanced Esthetics*

2013 2<sup>nd</sup> Edition

ISBN: 9781111139094

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Salon Fundamentals Esthetics*

2013, 2<sup>nd</sup> Edition, 11<sup>th</sup> printing, 2<sup>nd</sup> Edition, August 2013

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

#### **SUPPLEMENTAL REFERENCES**

*Milady's Hair Removal Techniques: A Comprehensive Manual*

2004

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)



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This list provides the references used to develop and support the content covered in the NIC  
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### **INSTRUCTOR**

#### **REFERENCES**

*McKeachie's Teaching Tips: Strategies, Research,  
and Theory for College and University Teachers*  
2014, 14<sup>th</sup> Edition

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Milady Professional Educator*

2022, 4<sup>th</sup> Edition

ISBN: 9781337786836

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Mindful Teaching Pro* eBook (101.1 – 701.6)

2013

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

#### **SUPPLEMENTAL REFERENCES**

*Milady Master Educator*

2013, 3<sup>rd</sup> Edition

ISBN: 9781133693697

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*McKeachie's Teaching Tips: Strategies, Research,  
and Theory for College and University Teachers*

2011, 13<sup>th</sup> Edition

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)



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This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **MANAGER**

#### **REFERENCES**

*Successful Salon & Spa Management*

2012, 6<sup>th</sup> Edition

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

#### **SUPPLEMENTAL REFERENCES**

*Cosmetology Career Concepts*

CLIC International

2014

Pottsville, PA 17901

*Milady Standard Cosmetology + Foundations*

2023, 14<sup>th</sup> Edition

ISBN: 9780357871492

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Pivot Point Fundamentals: Cosmetology, (101-113)*

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Theory and Practical examinations.

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### **NAIL TECHNOLOGY**

#### **REFERENCES**

*Milady Standard Nail Technology 8<sup>th</sup> Edition + Foundations*

2020, 8<sup>th</sup> Edition

ISBN: 9780357446867

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Nails – Exhibits of Art*

2007, 2.1 Edition

CLIC International

2014

Pottsville, PA 17901

*Salon Fundamentals Nails*

2013, 1<sup>st</sup> Edition, 10<sup>th</sup> printing, June 2013

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399

*Today's Class: Nail Technician*

2016

Melior, Inc.

<https://www.todaysclass.com/index.html>

877-224-0435

#### **SUPPLEMENTAL REFERENCES**

*Nails – Exhibits of Art*

2007, 1<sup>st</sup> Edition

Author: Randy Rick

CLIC International

2014

Pottsville, PA 17901

*Salon Fundamentals Nails*

2011, 1<sup>st</sup> Edition, 7<sup>th</sup> Printing, October 2011

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

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### **NATURAL HAIR STYLING**

#### **REFERENCES**

*Milady Standard Natural Hair Care and Braiding*

2014

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

#### **SUPPLEMENTAL REFERENCES**

*Cosmetology Career Concepts*

CLIC International

2014

Pottsville, PA 17901

*Milady Standard Cosmetology + Foundations*

2023, 14<sup>th</sup> Edition

ISBN: 9780357871492

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Pivot Point Fundamentals: Cosmetology, (101-113)*

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ISBN 978-1-940593-56-2

Pivot Point International, Inc.

[www.pivot-point.com](http://www.pivot-point.com)

Contact: [info@pivot-point.com](mailto:info@pivot-point.com)

847-886-0500, Ext. 7399



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Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **PERMANENT COSMETICS/MICROPIGMENTATION**

#### **REFERENCES**

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*Milady Standard Advanced Esthetics*

2013, 2<sup>nd</sup> Edition

ISBN: 9781111139094

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

*The Epidermal Cell Therapy Skillsbook*

2015

Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat

L. Saphonia Gee

*Fundamentals of Permanent Cosmetics*

2011

Author: Conne Lord

CreateSpace Independent Publishing Platform

*Permanent Cosmetics: The Foundation of Fundamental Application*

2018, 2<sup>nd</sup> Edition

Author: Marjorie Grimm, CPCP

Society of Permanent Cosmetics Professionals

[www.spcp.org](http://www.spcp.org)

*Permanent Makeup: Tips and Techniques*

2007

Author: Pamela Hill,

RN Delmar Learning

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)



## NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC  
Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

### **TATTOOING**

#### **REFERENCES**

*APP Procedure Manual*

2013 Edition

Association of Professional Piercers

[safepiercing.org](http://safepiercing.org)

Customer Service: [info@safepiercing.org](mailto:info@safepiercing.org)

1.888.888.1277

*Milady Standard Esthetics Fundamentals + Foundations*

2020, 12<sup>th</sup> Edition

ISBN: 9780357263792

Contact:

[Info@Milady.com](mailto:Info@Milady.com)

[www.Milady.com](http://www.Milady.com)

## **BLOOD EXPOSURE PROCEDURE FOR EXAM PURPOSES**

### **A. For Injury on the Candidate:**

1. Stop the service
2. Sanitize hand or puts on glove (over minor cut)
3. Remove supplies from the First Aid Kit
4. Remove gloves and dispose
5. Wipe minor cut with antiseptic
6. Apply adhesive bandage
7. Place all single use items in trash
8. Apply finger guard or glove
9. Return to service

### **B. For Injury on the Client:**

1. Stop the service
2. Sanitize hands or puts on gloves
3. Remove supplies from First Aid Kit
4. Wipe minor cut with antiseptic
5. Apply adhesive bandage
6. Place all single use items in trash
7. Return to service

Effective date July 1, 2020