

Compliance & Safety Officer II/Safety & Health Compliance Officer Apprentice Position #: 00022

The Department of Labor and Industry's Norfolk office is seeking a highly motivated career-oriented professional to work as a full-time apprentice by learning to conduct on-site lead/asbestos safety inspections in a variety of workplace environments in Virginia to determine compliance with Occupational Safety and Health statutes, regulations, and guidelines. At appointed phases in the apprentice program, with primary emphasis on lead/asbestos inspections, the apprentice must demonstrate the ability to conduct non-complex inspections with knowledge of EPA NESHAP requirements, identify and evaluate occupational exposures to noise, chemical and other air contaminants, analyze unsafe practices and workplace conditions, and make initial recommendations for case file preparation.

Under the guidance of Senior Industrial Hygienists, the apprentice performs industrial hygiene related inspections by walking through sites, using test equipment, observing operations, and interviewing staff. This position is also responsible for identifying and evaluating hazards or code violations, preparing case file documentation, researching and analyzing regulations and complex policy standards, and testifying in legal hearings as needed. Participation in informal conferences on an as needed basis is also a component of this position. This position is an integral part of the Agency's internal certification process and a Commonwealth of Virginia Registered Apprentice Program. It is partially funded from federal grant sources. **This training program is approved under the GI Bills. Eligible veterans may qualify for full benefits.**

The ideal candidate must have:

- Experience interpreting, explaining and applying laws, regulations, or complex policies in a professional or educational setting;
- Experience with or knowledge of occupational safety compliance programs;
- Effective verbal and written communication skills with a proven ability to compose narrative reports and correspondence;
- Knowledge and demonstrated ability to use personal computers and related software applications;

The preferred qualifications are:

- Asbestos supervisor or worker license;
- Experience working as a lead and/or asbestos project monitor;
- Experience using testing equipment to collect samples and evaluate/analyze results safety testing equipment;
- Experience interpreting, explaining, and applying OSHA laws and regulations;
- Continuing education in the areas of occupational safety principles, practices, and/or applicable safety statutes, regulations, and codes;
- Ability to learn and continuously improve knowledge of occupational safety and/or health principles, practices, and/or applicable safety and health statutes, regulations, and codes by participating in related instruction classes and on-the-job training to improve technical and programmatic knowledge of Agency operations;
- A degree in the area of safety/health, related sciences, and/or engineering and/or equivalent applicable experience or experience or training in the above listed areas; and
- Verifiable fluency speaking, reading, and writing Spanish.

Special Requirements:

- Possession of a valid driver's license or ability to obtain a valid driver's license;
- Ability to occasionally travel overnight;
- Ability to perform moderate physical activity that includes, but is not limited to: climbing stairs and ladders, bending, walking up and down inclines, occasionally lifting and carrying loads up to 30 pounds, etc.
- The selected candidate must:
 - successfully complete a criminal background investigation.

- complete and submit a semi-annual Statement of Personal Economic Interest.
- successfully complete a physical evaluation through the agency's authorized health screening vendor, which includes an alcohol and drug screening.
- successfully serve a 12-month probationary period effective from the date of employment if beginning employment as an original hire or re-employment.

The advertised salary range is \$37,274 to \$40,866 annually, plus the State's benefits package. Interview candidates may be required to demonstrate the skills and abilities necessary for satisfactory performance of work.

To apply submit a completed State of Virginia Application for Employment at <https://virginiajobs.peopleadmin.com/> by 11:59 PM on the posted close date. The application must be completed in a comprehensive manner and reference any pertinent knowledge, skills, and abilities as well as any experience that relates to the position. Complete work history, including periods of unemployment, if applicable, must be included. Applicants may also indicate experience in national service (i.e. Peace Corps, AmeriCorps) if applicable.

This is a re-advertisement. Previous applicants need not re-apply.

Information on the application is the sole source used for screening the position. Failure to complete any section of the application may disqualify the applicant for further consideration. Résumés are not accepted. Applicants are encouraged to ensure that all applicable information from the résumé is transferred to the official application. Faxed, emailed, or mailed applications will not be accepted. You may refer to your Recruitment Management System (RMS) account to check the status of your application. Current and former employees of the Commonwealth of Virginia who have either been laid off or will be laid off from State service, who indicate preferential hiring rights in the form of a valid Interagency Placement Screening Form (yellow card) or a Preferential Hiring Form (blue card), must submit the card to our office by the application deadline. The card may either be scanned and attached to the application as a supplemental document or faxed to (804) 786-0139 and must be received by 11:59 PM on the posted close date. Please include a fax cover sheet with your name and the position number for which you are applying.

The Department of Labor & Industry is committed to the goal of equal employment opportunity, with the intention that every employee and applicant for employment shall have an equal opportunity to be judged on the basis of their fitness and merit to participate in the terms, conditions, privileges, and benefits of employment. All candidates are afforded opportunities without regard to race, sex, color, national origin, religion, sexual orientation, gender identity, age, veteran status, political affiliation, genetics or disability.