Happy New Year! The New Year provides us all with a time of reflection on the past and a renewing of our energy and enthusiasm for the future.

The APELSCIDLA Board began 2013 with a two day workshop January 4-5. This was a great opportunity for new (and old) Board members to get a behind the scenes look at functions of the Board. It also provided a time for the Board members to get to know each other and Board staff better. When we arrive for full board or section meetings we generally don’t have the chance to see how things operate on a day to day basis. Having a better understanding of the day to day operations will allow us to function more efficiently as a Board. The Workshop gave us a glimpse into a well run organization that has a tremendously hard working staff. We certainly do appreciate all they do to serve the regulants of the state.

Each section of the Board has a full plate of activities coming up in 2013. On the national level things such as computer based testing for Fundamentals of Engineering and Fundamentals of Surveying, standardization of Continuing Education Units (CEU), engineering surveys, and promotion of the professions through licensure and certification are hot topics. At the state level we are continuing with the regulatory review process, wrapping up the first round of CEU audits, working with state agencies and local municipalities to clarify our regulations, and processing hundreds of licensure and certificate applications. The work never ends!

I wish the best for each of you in 2013.

Interested in an Appointment to the APELSCIDLA Board?

Members of the Board are appointed by the Governor and serve a term of four years. The Board is made up of three Architects, three Professional Engineers, three Land Surveyors, two Certified Interior Designers and two Landscape Architects; each Board member shall have actively practiced or taught their profession for at least ten years prior to their appointment. The Board promulgates regulations governing its own organization; determines the professional qualifications of applicants, the requirements necessary for passing examinations, the proper conduct of its examinations, the implementation of exemptions from license requirements, and the proper discharge of its duties; and issues licenses to practice as a professional engineer, architect, land surveyor and landscape architect, or certificate to practice as a certified interior designer in the Commonwealth, to applicants meeting specified requirements.

The Board meets four times a year; in addition, there are Section meetings for the individual professions to discuss issues relevant to their particular profession. Board meetings are held at the Department of Professional and Occupational Regulation, in Henrico, Virginia. For more information and online application procedures please visit:

Robert (Bob) Boynton is an architect and founding partner in Boynton-Rothschild-Rowland Architects, PC. Mr. Boynton is a graduate of Virginia Polytechnic Institute, where he received a bachelor of architecture degree in 1969. He served on the APELSCIDLA Board from 1992-2003, serving as Chair 1996-1997, and chairing the Architect Section 1993-1995, 1996-1998 and 2001-2002. Mr. Boynton has been active in NCARB throughout his career, serving as the Council's secretary, second vice president, first vice president, and President 2003-2004. He has also served on various NCARB committees.

Mr. Boynton has also served the American Institute of Architects at the local, state, and regional levels since entering the profession in 1969. He was the president of the James River Chapter AIA as well as the president of the Virginia Society AIA, and served as vice-president of the Virginia Foundation for Architecture. Boynton also served as regional representative to the AIA College of Fellows. He was awarded the first Marcellus Wright Award from the local AIA Chapter; the Distinguished Service Award from the Virginia Society AIA; and Certificates of Appreciation from the Virginia Foundation and the College of Fellows. In 1995, Boynton was elected to the American Institute of Architects' College of Fellows. It was also in 1995 that Boynton received the Professional of the Year Award from the Virginia Association of Professions. He served on the VAP's board of directors from 1974 to 2000.

Mr. Boynton has served on the advancement board for the Virginia Polytechnic Institute and State University's College of Architecture and Urban Studies; the advisory committee for the Engineering Technology Program of J. Sargeant Reynolds Community College; and the professional advisory board of Hampton University's Department of Architecture. He has also served on a number of National Architectural Accrediting Board (NAAB) teams that assess curricula for college and university-level architectural programs throughout the United States.

Carolyn (Carrie) Langelotti is a professional engineer and partner at Austin Brockenbrough & Associates, LLP in Richmond, VA. Ms. Langelotti is a licensed professional engineer in VA, NC, MD, NY, and ID. She has previously served on the Virginia Design Build/Construction Management Review Board, and is also a past president of the American Society of Civil Engineers Virginia Section. She has held various board or chair positions with the Richmond Joint Engineers Council and the Virginia Road and Transportation Builders Association, and is active in the American Council of Engineering Companies/Virginia. Past awards include and ASCE VA Section Award, ASCE Richmond Branch Leadership Award, Richmond Joint Engineers Council Chair’s Cup Award and Richmond Area program for Minorities in Engineering Community Service Award.

Notable projects where Ms. Langelotti was responsible include expansions at Virginia State Parks including Pocahontas, Bear Creek Lake and Shenandoah “Andy Guest” State Parks; transportation projects include various central Virginia roadway widening and improvement projects, interstate rest area projects and design for installation of fiber optic lines along Virginia interstate.

Ms. Langelotti is dedicated to promoting engineering education through her work as Speakers Bureau Chair for RJEC and work on engineering scholarship committees for ASCE and VTCA. She has a Bachelors of Science in Civil Engineering and Masters of Business Administration from the University of North Carolina at Charlotte. She is married with two daughters (one of which is a graduate engineer from Virginia Tech).

Cont. page 3
Ms. Wilson is currently Director of Interior Design for Coordinated Services Management. She is responsible for providing in-house interior design, procurement, and facility management services to more than 25 Assisted Living Facilities throughout the state of Virginia, Maryland, and Washington DC. She is currently focused on designing environments that are sensitive to the special needs of the senior community. Her 30 years of diversified design experience encompasses interior design, management, contract negotiations, marketing, fiscal management and procurement.

Ms. Wilson has served as President & CEO of a design firm, Vice President of a healthcare division for an office furniture dealership, as well as, Director of a design subsidiary within a major healthcare system. She is a graduate of Virginia Tech and served on the Virginia Tech Interior Design Advisory Board. She is also a Certified Interior Designer and has been a professional member of the American Society of Interior Designers for over 25 years. She served two terms on the Board of Directors and two terms as Treasurer, as well as, the President of the Virginia Chapter of ASID.

Among other actions taken at the annual meeting, NCEES member boards expressed their support for strengthening licensure’s protections by applying them toward engineered products and systems. They approved an amendment to the NCEES Model Law to require responsible charge of a licensed engineer over the engineering design of buildings, structures, products, machines, processes, and systems that can affect the public health, safety, and welfare.

The amendment is a response to provisions in many state laws, known as industrial exemptions, that exempt firms that manufacture products from requiring a P.E. to oversee their design.

“The newly added requirement is subject to implementation at the state level,” Carter said. “But adding it to the Model Law—which serves as a best-practice model for state laws—demonstrates the boards' commitment to protecting the American public.”

Newly installed president Gene Dinkins, P.E., P.L.S., has appointed a task force for the coming year to study which U.S. jurisdictions have industrial exemptions and to develop discussion points that state licensing boards can use to begin talks with their legislators about eliminating these types of exemptions.

Full details on all motions considered during the annual meeting will be included in the official minutes, which will be published later this year.

Reprinted from www.ncees.org

Visit the Town Hall website for up-to-date information on regulatory actions, board meetings and much, much more.

http://www.townhall.virginia.gov
The transition to CBT involves significant changes to the format of the exams and the procedures for administering them. The following information concerning the conversion of the FE and FS exams is provided for your information and dissemination as appropriate:

- The October 2013 exam administration will be the last administration of the FE and FS exams in pencil-and-paper format. Effective January 1, 2014, the FE and FS exams will only be offered via CBT.
- The Principles and Practice of Engineering (PE) and Principles and Practice of Surveying (PS) exams will continue to be offered twice each year (April and October) in pencil-and-paper format, pending further action by NCEES exam committees.
- Computer-based FE and FS exams will be administered only at approved Pearson VUE testing centers.
- Registration for all exams will open Monday, November 4, 2013. The first available seating at a Pearson VUE testing center for the FE and FS exams will be Thursday, January 2, 2014. Registration for the PE and PS exams in pencil-and-paper format will be for the April 2014 administration.
- There will be four testing windows for the FE and FS exams annually. Each of these windows will last two months, with a month between them. Therefore, exam appointments will be available in January and February, with no exams offered in March; exam appointments available in April and May, with no exams offered in June, etc.
- Candidates for a CBT exam may take the exam only once per testing window and no more than three times in a 12-month period.
- Effective with the opening of registration on November 4, 2013, candidates registering to take the FE or FS exam will be required to pay NCEES directly for all exam-related fees. This will be included as a part of the online registration process and will require payment with MasterCard or Visa.
- The FE and FS exams will be six hours in length, which will include a tutorial, breaks, the exam, and a brief survey at the conclusion of the exam.
- The FE and FS exams will continue to be closed book. Supplied reference material for the exams will be electronic and will be available on the NCEES website.
- Examinees will be allowed to bring and use NCEES-approved calculators on CBT exams. Sample exams for the computer-based FE and FS will be available for purchase after the October 2013 exam administration.

The NCEES exam committees, Computer-Based Testing Implementation Task Force, and NCEES staff continue to work to finalize details related to this significant change in the future delivery system of the FE and FS exams. We are also working with Pearson VUE to identify potential sites for new testing centers to ensure there is adequate seating capacity at locations convenient to our candidate population centers.

Reprinted from www.ncees.org
NCARB Tests New Way to Access ARE Practice Programs

NCARB is beta testing a cloud-based service that will allow customers with 64-bit Windows operating systems and Macs to access the Architect Registration Examination® (ARE®) Practice Programs software.

**Beta Test Runs 22 January 2013 – 18 March 2013**
A beta version of the ARE Practice Programs service will be offered free of charge to NCARB Record holders from 22 January – 18 March 2013. The beta test will help NCARB troubleshoot any technical issues, determine potential usage levels, and gain customer feedback.

**Changes to the Exam Process Coming 2013**
In late August 2013, NCARB will launch a new portal for the ARE within My NCARB. The system will allow ARE candidates to access their examination information (history, authorization to test, rolling clock dates, and score reports) and schedule appointments.

In order to facilitate the migration of data to the new portal, there will be an estimated eight-week blackout for candidates, beginning 1 July 2013.

Learn more about the practice program beta test and upcoming blackout and portal in the [January 2013 ARE e-News](http://www.ncarb.org).

Reprinted from www.ncarb.org

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New Video Series Helps Aspiring Architects Navigate Path to Licensure

A new video series, *Destination: Architect*, from the National Council of Architectural Registration Boards (NCARB) aims to demystify the licensure process for emerging professionals. Each video maps out a key licensure requirement and highlights what to know before getting started.

Now available to the general public through the [NCARB YouTube channel](http://www.youtube.com), *Destination: Architect* serves as an educational resource for organizations and individuals who provide guidance to future architects, such as school counselors, educators, administrators, and components of professional organizations like the American Institute of Architects (AIA).

*Destination: Architect* is intended to help aspiring architects proactively plan and prepare for meeting licensure requirements. Architects are responsible for the health, safety, and welfare of the people who occupy the buildings they create, so the path to licensure is designed to help those seeking licensure meet that important responsibility. This fast-paced video series maps out the rules of the road to minimize detours along the way.

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CLARB News

Get Information from CLARB 24/7

To make it easy for you to contact CLARB and get information about the exam and the Council Record, CLARB utilizes a variety of tools:

**CLARB website**. Learn about the path to licensure including preparing for and taking the exam and using your Council Record to obtain initial licensure.

**Facebook**. Get up-to-the-minute announcements and reminders about the exam.

**Twitter**. Get exam reminders as well as updates about CLARB’s participation in industry events.

**YouTube**. View CLARB’s video demonstration of the new fully computerized L.A.R.E. and take a virtual tour of a Pearson VUE Test Center.

CLARB recommends bookmarking/storing all of these tools for ease of access.
NCIDQ is phasing out the paper-and-pencil multiple-choice exams as the organization launches computer-based testing for two new multiple-choice sections of the NCIDQ Examination. The Section 3 Practicum exam is not changing and will continue to be administered in a paper-and-pencil format.

The multiple-choice exams will be given only three more times in a paper-and-pencil format. After the fall 2013 administration, the multiple-choice sections will be delivered exclusively via computer at a network of testing centers across North America.

Those who have not passed both of the current paper-and-pencil multiple-choice sections by the end of 2013 must retake both of the new sections since the content will have shifted between the new sections of the exams.

Whether you are retaking a multiple-choice section you did not pass previously, or whether you are taking the multiple-choice exam(s) for the first time, you must pass both Section 1 (Codes, Building Systems, Construction Standards and Contract Administration) and Section 2 (Design Application, Project Coordination and Professional Practice) before the end of 2013.

For those individuals who have not, their passing multiple-choice score will be voided and they will have to take both of the new sections on computer.

Reprinted from www.ncidq.org
The following letter regarding Arc Flash Analysis and the practice of engineering, was written at the request of the APELSCIDLA Board and sent to the Virginia locality procuring “professional services.” The letter was also sent to the Virginia Association of Counties, and the Virginia Municipal League.

Dear Sir/Madam:

At its September 25, 2012 meeting, the Virginia Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers and Landscape Architects (APELSCIDLA) reviewed correspondence from the Virginia Society of Professional Engineers expressing concerns over RFPs not requiring “professional services” for the procurement of an arc flash analysis and also reviewed the RFPS.

The APELSCIDLA Board agreed by consensus that arc flash analysis is the practice of engineering.

Background

The code includes a definition of the “professional engineer” and the “practice of engineering”:

"Professional engineer" means a person who is qualified to practice engineering by reason of his special knowledge and use of mathematical, physical and engineering sciences and the principles and methods of engineering analysis and design acquired by engineering education and experience, and whose competence has been attested by the Board through licensure as a professional engineer.

The "practice of engineering" means any service wherein the principles and methods of engineering are applied to, but are not necessarily limited to, the following areas: consultation, investigation, evaluation, planning and design of public or private utilities, structures, machines, equipment, processes, transportation systems and work systems, including responsible administration of construction contracts. The term "practice of engineering" shall not include the service or maintenance of existing electrical or mechanical systems.

§ 54.1-404 of the Code establishes the Board’s authority to govern the professions of architecture, engineering, surveying, landscape architecture, and interior design:

§ 54.1-404 Regulations; code of professional practice and conduct.

The Board shall promulgate regulations not inconsistent with this chapter governing its own organization, the professional qualifications of applicants, the requirements necessary for passing examinations in whole or in part, the proper conduct of its examinations, the implementation of exemptions from license requirements, and the proper discharge of its duties.

The Board does not issue licenses by engineering discipline; licenses are issued for a professional engineer, broadly conceived. It is the responsibility of the licensee to only practice in the engineering disciplines for which he has the education or experience. Because engineering licenses are issued broad-spectrum, and engineering is very multi-disciplined, the Board will be presented with circumstances or issues which require its interpretation. The Board is authorized by statute to determine whether a service is a professional service such as engineering in this instance.

Further, §54.1-410.A establishes that nothing in Chapter 4 of Title 54.1 or the regulations of the Board “shall be construed to limit the authority of any public official authorized by law to approve plans, specifications or calculations in connection with improvements to real property.”

If you have any comments or concerns about the Board’s decision that arc flash analysis is the practice of engineering, or if I can be of further assistance, please feel free to contact me at 804-367-8514.

Most sincerely,
Kathleen R. (Kate) Nosbisch
Executive Director
APELSCIDLA Board
Guidance Document—Comity Applicant Criteria of the Board's Current Regulations (eff. July 1, 2010)

To: Regulants & Other Members of the Public

From: Virginia Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers, and Landscape Architects (APELSCIDLA Board)

Date: June 12, 2012

Purpose
The purpose of this document is to clarify the application requirements for those persons applying to the Board for licensure or certification via comity based on licensure or certification in a jurisdiction outside of Virginia.

Architects
Applicants for architect licensure via comity must be currently licensed as an architect (and in good standing) in another jurisdiction of the United States or a province of Canada. Applicants without a NCARB certificate must meet (as of today) the Virginia licensing requirements that they would have needed to meet when they were first licensed as an architect by another jurisdiction of the United States or a province of Canada.
For example: John Smith was first licensed as an architect in Ohio on 11/17/1985. He is presently licensed in Texas and is in good standing. He is applying for a Virginia architect license via comity. The Board regulations in effect on 11/17/1985 (the date Mr. Smith was first licensed) were last updated 10/18/1985. Therefore, Mr. Smith must demonstrate that, as of today, he meets the requirements of the Board's regulations effective 10/18/1985.
Applicants for architect licensure via comity who hold a valid NCARB certificate, are currently licensed as an architect, and in good standing are not required to demonstrate they meet any other education, examination, or experience requirements of the Board's current regulations effective 7/1/2010.
Applicants who do not meet either of the above two circumstances must satisfy the initial licensing requirements of the Board's current regulations effective 7/1/2010. These requirements are the same requirements which first-time license applicants must meet.

Professional Engineers (PE)
Applicants for PE licensure via comity must be currently licensed as a PE (and in good standing) in another jurisdiction of the United States. Applicants must successfully demonstrate that their first PE license was issued based on having met education, experience, and examination requirements which were substantially equivalent to Virginia's requirements at the same time of the applicant's original licensure. Additionally, comity applicants must submit three current references.
For example: Adam Jones was first licensed as a PE in Florida on 5/22/1994. He is presently licensed in California and is in good standing. He is applying for a Virginia PE license via comity. The Board regulations in effect on 5/22/1994 (the date Mr. Jones was first licensed) were last updated 5/19/1994. Therefore, Mr. Jones must demonstrate that when he was first licensed in Florida, he would have met the licensing requirements of the Board's regulations effective 5/19/1994. He must also submit three references.
If Mr. Jones cannot demonstrate that he met the Board's PE licensure requirements when he was first licensed in Florida on 5/22/1994, he must satisfy the initial licensing requirements of the Board's current regulations effective 7/1/2010. These requirements are the same requirements which first-time license applicants must meet.

Land Surveyors
Applicants for land surveyor licensure via comity must be currently licensed as a land surveyor (and in good standing) in another jurisdiction of the United States. Applicants must successfully demonstrate that their first land surveyor license was issued based on having met education, experience, and examination requirements which were substantially equivalent to Virginia's requirements at the same time of the applicant's original licensure. Applicants must also pass the Virginia state-specific examination.
For example: Susan Johnson was first licensed as a land surveyor in North Carolina on 4/5/2001. She is presently licensed in Maryland and is in good standing. She is applying for a Virginia land surveyor license via comity.

Continued Page 9
The Board regulations in effect on 4/5/2001 (the date Ms. Johnson was first licensed) were last updated 12/1/1999. Therefore, Ms. Johnson must demonstrate that when she was first licensed in NC, she would have met the requirements of the Board's regulations effective 12/1/1999. She is also required to pass the Virginia state-specific examination regardless of any other examinations she has completed.

If Ms. Johnson cannot demonstrate that she met the Board's land surveyor licensure requirements when she was first licensed in NC, she must satisfy the initial licensing requirements of the Board's current regulations effective 7/1/2010. These requirements are the same requirements which first-time license applicants must meet.

**Landscape Architects**

Applicants for landscape architect licensure via comity must be currently licensed as a landscape architect (and in good standing) in another jurisdiction of the United States. Applicants must successfully demonstrate that their first landscape architect license was issued based on having met education, experience, and examination requirements which were not in conflict with, and at least as rigorous as, Virginia’s statutory and regulatory requirements at the same time of the applicant's original licensure.

For example: Brad Moore was first licensed as a landscape architect in New Jersey on 8/14/2004. He is presently licensed in Massachusetts and is in good standing. He is applying for a Virginia landscape architect license via comity. The Board regulations in effect on 8/14/2004 (the date Mr. Moore was first licensed) were last updated 3/1/2002. Therefore, Mr. Moore must demonstrate that when he was first licensed in NJ, he would have met the requirements of the Board's regulations effective 3/1/2002.

Applicants for landscape architect licensure via comity who hold a valid CLARB certificate, are currently licensed as a landscape architect, and in good standing are not required to demonstrate they meet any other education, examination, or experience requirements of the Board's regulations.

If Mr. Moore cannot demonstrate that he met the Board's landscape architect licensure requirements on 8/14/2004, he must satisfy the initial licensing requirements of the Board's current regulations effective 7/1/2010. These requirements are the same requirements which first-time license applicants must meet.

**Interior Designers**

Applicants for interior designer certification via comity must be currently licensed or certified as an interior designer (and in good standing) in another jurisdiction of the United States. Applicants must successfully demonstrate that their first interior designer license or certification was issued based on having met education, experience, and examination requirements which were equal to the Board's requirements at the same time of the applicant's original licensure or certification.

For example: Jane Smith was first licensed as an interior designer in New York on 12/4/2005. She is presently certified in Georgia and is in good standing. She is applying for Virginia interior designer certification via comity. The Board regulations in effect on 12/4/2005 (the date Ms. Smith was first licensed or certified) were last updated 12/1/2004. Therefore, Ms. Smith must demonstrate that when she was first licensed in New York, she would have met the requirements of the Board's regulations effective 12/1/2004.

If Ms. Smith cannot demonstrate that she met Virginia's interior designer certification requirements on 12/4/2005, she must satisfy the initial certification requirements of the Board's current regulations effective 7/1/2010. These requirements are the same requirements which first-time certification applicants must meet.

**Summary**

Applicants for architect licensure via comity must either have a NCARB certificate or demonstrate that they meet (as of today) the Board requirements which were in effect when their first architect license was issued.

Applicants for PE, land surveyor, and landscape architect (without a CLARB certificate) licensure via comity must demonstrate that they would have met the Board's requirements had they applied in Virginia at the same point in time during which they were first licensed by a state other than Virginia. This means that all supporting documentation must clearly show that the experience, examination, and education requirements were satisfied at the time their first license was issued.

Applicants for interior designer certification by comity must demonstrate that they would have met the Board's requirements had they applied in Virginia at the same point in time during which they were first certified or licensed by a state other than Virginia. This means that all supporting documentation must clearly show that the experience, examination, and education requirements were satisfied at the time their first license or certification was issued.
Disciplinary Action

**Architect**

**FILE NUMBER 2011-04617, Rule Joy Trammell + Rubio, LLC.**

**REGULATION VIOLATED**— 18VAC10-20-760

**BOARD ACTION**— Consent Order imposing $1000.00 in penalties.

**EFFECTIVE DATE**— September 25, 2012

**Professional Engineer**

**FILE NUMBER 2012-00175 Deborah A. Cacace**

**REGULATIONS VIOLATED**— 18VAC10-20-790.A.3 and 18VAC10-20-690.

**BOARD ACTION**— Final Opinion and Order imposing $2500.00 in penalties, probation of one (1) year, and completion of two (2) hours of continuing education pertaining to ethics within six (6) months of the effective date of the order.

**EFFECTIVE DATE**— September 25, 2012

**FILE NUMBER 2012-00537, Dennis D. Willis**


**BOARD ACTION**— Consent Order imposing $2150.00 in penalties and board costs and completion of four (4) hours of continuing education pertaining to ethics within six (6) months of the effective date of the order.

**EFFECTIVE DATE**— September 25, 2012

**FILE NUMBER 2011-00683, Russell Ross Smith**

**REGULATIONS VIOLATED**— 18VAC10-20-790.A.3 and 18VAC10-20-690.

**BOARD ACTION**— Final Opinion and Order imposing $2500.00 in penalties, probation of one (1) year, and completion of ten (10) hours of continuing education pertaining to ethics within two (2) years.

**EFFECTIVE DATE**— December 13, 2012

**APELSCIDLA Businesses**

Regulant Counts as of January 1, 2013

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**Upcoming Service Interruption**

Online Services for all license types will be **unavailable** from **Thursday, February 21st through Tuesday, February 26th** due to system maintenance.

Online Services will resume on Wednesday, February 27th.

The system downtime also will prevent **License Lookup** from updating records between February 21-26. Licensing records, including continuing education reporting, will remain available for viewing during maintenance, but will **not be updated** until Wednesday, February 27th.

DPOR regrets any inconvenience.
2013 Calendar of Meetings

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<td>Mar</td>
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<td>May</td>
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APELSCIDLA Board Members

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<td>Paul deC. Holt, Jr.</td>
<td>Cabell Crowther</td>
<td>Lorri B. Finn**</td>
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<td>Clint Good</td>
<td>Wiley V. Johnson III*</td>
<td>Patrick D. Leary</td>
<td>Andrew M. Scherzer</td>
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<td>Carolyn B. Langelotti</td>
<td>Nancy McIntyre</td>
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</tr>
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* Chair  ** Vice-Chair

Board Staff

Kathleen R. (Kate) Nosbisch—Executive Director
Justin Garofalo—Board Administrator
Ramona Norris—Licensing Specialist
Tonia Burrell—Licensing Specialist
Caly Emerson—Licensing Specialist

Marian Brooks—Board Administrator
Amy Goobic—Administrative Assistant & Newsletter Editor
Joan Leonard—Licensing Specialist
Toni Spencer—Licensing Specialist

All Regulants  •  Architects  •  Professional Engineers  •  Land Surveyors  •  Landscape Architects  •  Interior Designers